



## Schedule A

**Position Title:** Electronic Test & Measurement Instrumentation Repair Engineer (part time)

**Location:** Lower Hutt, New Zealand. Role involves national customer responsibilities.

**Role Overview:** Repair of complex electronic test and measurement instrumentation to component level. Evaluation of equipment, fault finding, customer liaison, repair and testing/calibration after repair. This is a part time role with flexible arrangements and hours. This role will also include calibration of instrumentation and other duties supporting the business and the team overall with technical expertise.

**Reports to:** Laboratory Manager

### Qualifications & Experience

**More than one of the following:**

- A tertiary qualification in electronics engineering,
- Experience in component level fault finding and repair,
- Understanding of electronic measurement instrumentation applications and specifications,
- A technical background within electronics R&D, electronics manufacturing, telecommunications, defence, government research, infrastructure or education,

### General Skills & Requirements

**All of the following:**

- A strong business work ethic and a positive attitude,
- Sound skills in English written and oral business language,
- Ability to readily develop rapport with others at all levels,
- Self-motivation, independence and time management skills,
- Undisputable professionalism, honesty and integrity,
- Stable emotional temperament & good physical health,
- Sound judgement skills and understanding of a customer focused environment,
- Creativity, initiative and willingness to participate/support others,
- Excellent computer literacy with Microsoft Windows software & applications
- Willingness to travel as required,
- Willingness to accommodate variations in work hours if required to meet customer commitments.

### Specific Skills & Performance Measures

**Performance Measures:**

- Works as part of a team focused on meeting or exceeding customer expectations and contractual obligations.
- Complete adherence to standards of business conduct of RF Test Solutions, suppliers & customers,

- Able to accurately and reliably identify, trace and repair faults in a wide range of complex electronic instrument types.

**Technical Skills:**

- Able to understand electronic circuits to block diagram and component level,
- Familiarity with the functions and usage of common types of electronic test & measurement instrumentation,
- Mechanical assembly & disassembly skills,
- Component replacement/soldering experience,
- Sound understanding of mathematics and basic statistics,
- Comfortable communicating verbally and in writing with external parties.

**Planning Skills:**

- Able to manage several concurrent tasks and commitments,
- Maximises throughput and efficiency of time and equipment resources.

**Teamwork Skills:**

- Able to build rapport with customers & colleagues through genuine empathy and technical competence,
- Considered by colleagues as a valuable contributor to overall business,
- Utilises own and others skill sets appropriately to meet team objectives,
- Actively seeks to improve the work environment, and effectiveness of the company,
- Proactively solicits feedback from customers and colleagues.

**Judgement Skills:**

- Exercises judgement in use of company resources, minimal need for supervision,
- Makes sound decisions quickly and confidently,
- High Ethical standards.

**Behaviour Skills:**

- Sees meeting customer & company commitments as non-optional,
- Takes personal responsibility for actions on behalf of company, is readily willing to admit mistakes and move forward,
- Proactively engages in the industry to identify business opportunities, customers, suppliers, competitive intelligence and industry trends,
- Positive attitude even in difficult situations,
- Knows when to ask for help,
- Accepts ownership within sphere of responsibility.